Quick Poll #1:
The Master Plan for Early Learning and Care should present ideas that can be implemented…

- Immediately to support recovery and stabilization of early care and learning
- In 5 years
- Over 10 or more years
- All of the above
Quick Poll #2:
The top priority for the Master Plan for Early Learning and Care is…

- Funding
- Access
- Quality
- All of the above
Harmonizing Public, Private, and Community Resources to Deliver on a Commitment to a California for All Kids

Vision

Young children thrive physically, emotionally, and educationally in their early years with equitable access to child and family-centered services that support healthy child development.
• **Advance equity**  
  Address inequities associated with race, ethnicity, and language and attend to the needs of our most vulnerable including foster children and homeless

• **Respect parental agency**  
  Engage families as partners, recognize that they are the greatest providers of skills and dispositions in their children, and empower them as the drivers of success

• **Respect childcare and early learning professionals**  
  Redesigning programs and supports to increase pathways to professional careers at professional compensation

• **Know each child and each family**  
  Address whole child and family needs, including trauma informed care to lessen their burdens, increase their opportunities and improve their outcomes
Share Your Feedback

What resonated with you about the values?

What are key points to emphasize?

Anything missing?
Adapting to Challenges and Opportunities

Access for Families  Workforce  Cost Savings and Efficiencies
Quick Poll #3:
The impacts of COVID-19 on the early childhood system are…

- Permanent, and a long-term set-back
- Temporary, we will quickly bounce back
- Redefining, we will come back, but operate differently
- Hard to say
COVID-19 Response: Meeting Urgent Needs to Ready for Long-term Results

**Response Focus**

**Access for Families**
- Provide information and resources to access care and support
- Ensure child care for essential workers and returning workforce
- Connect providers with guidance, tools, and training to upskill and provide supportive and safe care
- Prepare to rapidly build up community-based child care

**Stabilize and Rebuild the Workforce**
- Fine tune existing programs to meet high-priority needs
- Invest workforce funds more efficiently onboard and upskill
- Gather, analyze, and use data to inform effective and efficient response planning

**Cost Savings and Efficiencies**

**Urgent Needs**

April–July 2020
- Evaluate, align and collect data to inform policy, parent choices, and impact of supports
- Stabilize and grow child care sector with quality professional development aligned to competencies and credentials, and shared service networks to meet workforce and family needs
- Organize and expand workforce supports related to health, safety, trauma, care, and learning

Medium-Term Needs

August 2020–2021
- Build state and local system capacity, plans, and policies that meet the needs of families and children in the most effective and cost efficient manner
Listening to Families

**Work-Life Balance Challenges**

“Trying to keep [her] family safe [while] locked in the house… and to have a three-year-old is overwhelming.”

**Financial Challenges**

“I am right now surviving off what I received from my taxes and the little bit that I had saved over the past few months.”

**Information Challenges**

“It would have been great to get the accurate information from the beginning so we could plan ahead.”

**Mental Health Challenges**

“Just every day hearing we got a new case. This person, now you got these many cases in your county. This person has died. It's a lot. It's really overwhelming.”
COVID-19 shelter-in-place restrictions are easing. It's time for providers to reopen and parents get back to work. California's children can continue their healthy development and learning when parents and providers follow the safety guidelines and resources on this website. Created and approved by the State, this is the one place where you'll find everything you need for safe early learning and care for all of California's children.

https://www.chhs.ca.gov/home/master-plan-for-early-learning-and-care/
Guidance from the DSS and CDE

Operating
What to plan for & how to reopen
- Cleaning & disinfecting
- Drop-off & pick-up
- Group size & ratios
- Health & safety
- Hygiene
- Nutrition
- Outdoor play
- Physical distancing
- Provider & family financial relief resources
- Wellness check

Care & Learning
How to provide high-quality care & learning support
- Academic development
- Care & learning
- Dual language learners
- Social & emotional learning
- Supporting special needs

Engaging Families as Partners
How to engage and support families as partners in care
- Supporting families
Whole Child, Whole Family

Children Need

• Positive and supportive relationships with family and other caregivers
• Nutrition
• Health and wellness
• Early identification and intervention for areas of need
Whole Child, Whole Family

Families Need
- Options for care
- Comprehensive support including health and wellness
- Affordability
- Information
- Simplicity

Providers Need
- Professional learning and support
- Career development
- Compensation
- Simplicity
Goals

California’s early childhood system delivers on the promise of a California for All Kids by providing all families…

- Access to Quality Care and Support
- Affordable Quality Care and Support
- Comprehensive and Coordinated Health and Wellness Support
Access to Quality Care and Support

• Promote positive adult-child interactions
• Parent-centered design
• Build-up and sustain early childhood workforce
Affordable Quality Care and Support

- Leverage public-private partnerships
- Create a funding structure to guide long-term investment in a mixed-delivery system
- Align program standards to a common definition of quality
Comprehensive and Coordinated Health & Wellness Support

- Welcome and connect with families
- Streamline services to families
- Coordinate planning and management of whole child, whole family support
- Integrate health and care data
A System that Supports All Children and Families

- Paid Family Leave
- Partially Subsidized Care with Sliding Fee Scale for Families
- Fully Subsidized Care
- Available for ALL Developmental Screening ACEs Support Program Standards Workforce Supports Parent Resources
- Preschool/TK
- With full-day wrap-around care for income-eligible families

% State Median Income

AGE

0 1 2 3 4 5+
Share Your Feedback

What priorities and activities should the Master Plan capture for the near-, mid-, and long-term?

Anything missing?
CALIFORNIA ALL KIDS
Master Plan for Early Learning and Care